

# **CALVARY TEMPLE - 12 CORE VALUES**

## **1. THE AUTHORITY OF SCRIPTURE:**

- We believe the Bible is true, that it is authoritative and applicable to every part of our lives.
- We are committed to being thoroughly biblical and doctrinally pure in all we do.
- Our church will exhibit a commitment to the primacy of creatively preaching, teaching and communicating the truths of God's Word.
- Our values, lifestyles and worship experience as Spirit-filled believers will be founded upon the word of God.
- As Lead Pastor, I will make preaching and the development of leaders a very high priority.
- We will be a full gospel Pentecostal body of believers learning to explore the truths and principals of Gods word and put them into practical application into our everyday lives.
- John 17:14-17; Eph.6:17; 2 Tim. 2:15; 2 Tim. 3:14-17; Heb. 4:12.

## **2. PRAYERFUL DEPENDENCE**

- We believe that we are completely dependent on God for all that we are and all that we have.
- We believe that individual and corporate prayer is key to both remembering and acknowledging this vital truth.
- We believe that God desires His people to come to Him directly and persistently in prayer to pour out their hearts, hurts, gratitude, and their requests.
- We will be committed to keeping prayer in the center of our church life, in our activities and all of our decisions.
- Lk. 11:1-13, I Thess. 5:17-18; Eph. 6:18

## **3. EMPOWERING LEADERSHIP: (Team Based Ministry)**

- Not "empowered", but empowering leadership.

*This means that there is not "one" ingenious multi-gifted leader with great vision, who simply needs volunteers to help him turn his vision into reality.*

- We will concentrate on empowering other Christians for ministry.
- We will give considerable time to develop, equip, support, motivate and mentor individuals to become all that God wants them to be.
- We believe God never intended church or ministry to be a spectator sport, but that He gives vital spiritual gifts to every believer.

- **The discovery, development, and exercise of these gifts is the primary instrument of Christ to minister to His body.**
- The role of the Pastors and church leaders is to equip, instruct, and encourage the believers in this process.
- We will be committed to helping people serve each other according to their spiritual gifts, so that all might become mature in Christ. Rom 12:3-8; Eph. 4:1-16; I Peter 4:8-11)

#### 4. GIFT ORIENTED MINISTRY:

- We will be diligent in helping members identify their gifts and integrating them into ministries that match those gifts. We will not start by saying, "here is our need, will you serve." Rather, "Let's find your gifts so we can know where you can best serve."
- **We believe that no factor influences the sense of joy and happiness in living out the Christian life more than serving in accordance with your spiritual gifts.**
- **When Christians serve in an area of giftedness, they function less in their own strength and more in the power of the Holy Spirit.**
- No other factor more influences the contentedness of Christians more than whether they are utilizing their gifts or not.
- **We want to help the members of this body discover and develop their ministry gifts so that everyone is healthy functioning part of the body.**
- 80% of Christians are not able to identify their gifts; with God's help we will defy these odds.

#### 5. PASSIONATE SPIRITUALITY:

- We desire to be a body of believers that **actually live out with commitment, fire and enthusiasm what we say we believe!**
- *We will be a church on fire!* We will practice our **faith with commitment, joy and enthusiasm?**
- We believe that **prayer** is an inspiring experience.
- We will be a body of believers that have a contagious enthusiasm about our church and actually share it with others.
- **Spiritual passion** is a gas that runs many different engines of spirituality.

#### 6. INSPIRING WORSHIP SERVICES

- Our prayer and desire is for our corporate Sunday morning worship service to be an inspiring experience for all that attend! Our prayer is that your experience with us will be synonymous with fun, enjoyable and inspirational?"

## 7. LOVING RELATIONSHIPS within HOLISTIC SMALL GROUPS:

- We are developing a system of small groups where individual Christians can find intimate community, practical help and practical application of biblical insights.
- Because we recognize that discipleship most naturally and effectively occurs in the context of caring relationships, we will be a church that embraces the continuous multiplication of small groups and ongoing development of leaders.
- They are holistic in that they go beyond discussing Bible passages and help individuals to find practical application in daily life.
- The small groups are expected and planned to multiply in groups and leadership.
- We are committed to developing an expanding network of small groups led by people with shepherds hearts, which when joined together, form a purposeful loving community. (Acts 2:42-47; Gal 6:1-2; Heb 10:24-25)
- We believe that the larger the church becomes, the more decisive the small group principle will be in determining future growth.
- **We believe that all 12 of our core values are vital, however, if we had to identify one as “most important”, we would likely choose the multiplication of small groups.**
- **We believe that “Life Groups” or (small groups) are the very essence of the true life of the church of Jesus Christ.**

### LOVING RELATIONSHIPS:

- As a growing church we will manifest a measurably higher “love quotient” than stagnant or declining churches. The following questions must be reevaluated on a regular basis.
  - How much time do you spend with others members outside of official church times?
  - How often do you invite one another over for meals or a cup of coffee?
  - How generous is the church in dealing out compliments?
  - To what extent is the pastor aware of problems of the lay leaders in the church?
  - How much laughter is there in the church?

**Surprisingly, these factors turned out to be more significant than many of the traditional methods of church growth found in books, tapes and seminars.**

- Research found a correlation between laughter in the church and growth.

*We believe that we will “love more people into the Kingdom than we will preach into the Kingdom”.*

## 8. NEED ORIENTED EVANGELISM:

- We will focus not simply on evangelistic events as much as we do on the culture of meeting the needs and answering the questions of faith and life of non-Christians.
- Through research we have discovered that only 10% of all Christians have the gift of evangelism.

- We do not expect every Christian to have the gift of evangelism. However we do encourage believers to activate their gift in the task of evangelizing the community.
- We will be a church that helps our members use their gifts to serve non-Christians Whom they have relationships. We encourage our members to use existing relationships as contacts for evangelism.
- We will be a church that focuses our evangelistic efforts on the questions and needs of non-Christians. (Need oriented evangelism).
- “Pushy” manipulative methods represent the exact opposite of the practice we learn from growing churches. ***The secret is the way we share the gospel; a way that meets the questions and needs of non-Christians.***
- **We will be a church that SERVES the needs of the community.**
- We will be dedicated to expanding our outreach – both personally, community, and world (Matt. 28:18-19; I Cor. 9 – 19-23)

## **9. GLOBAL VISION:**

- In obedience to the Great Commission, we will remain deeply committed to involvement in evangelism and reaching the unreached and unevangelized peoples of the world. Together, we will partner with our missionaries and affiliate ministries in world evangelism.
- We will give of our time, talents, and treasures, to reach hurting and needy nations.

## **10. CULTURAL RELEVANCY:**

- We believe God wants to reach people in ways that are meaningful to them. We want to use the clearest most effective means possible to communicate God’s message.
- We will be committed to presenting the truths of Christianity in a creative and relevant manner without compromising the gospel in any way. We will strive to provide ministries which are multi-generational.
- Recognizing that we live in a very diverse society we will provide ministries that are pertinent to singles, widows, divorced families, mixed families, and the like. No individual will ever be made to feel that they are “less-than” due to a troubled past.

## **11. EXCELLENCE WITH INTEGRITY:**

- We believe that the work of God demands our very best; anything less does not honor God and conveys an inaccurate message to the world.
- We will have regular evaluation and review as a part of everything we do; we will remain committed to being good stewards of the resources of time, money, and abilities that God has given us. (Prov. 27:17, Colossians 3:17, Ps. 78:72)

## **12. MARRIAGE AND THE FAMILY:**

- We believe that marriage is God's plan and the foundation for building families in which children are to be raised in the nurture and teaching of the Lord.
- We believe that marriage is the union of a man and a woman in covenant commitment for a lifetime.
- We believe that the Marriage union is God's gift to reveal the union between Christ and his Church which provides for the man and the woman the framework for intimate companionship, the channel for sexual expression, delight in one another and the means for the procreation of the human race.
- ***Healthy families are crucial for the well being of society and the church.***
- This church commits to be a "family friendly" church in all we do.

The Core values stated above will be the foundation upon which we partner with the Lord to see HIM build HIS church. We would ask you, the members of this body, to pray with us (the church leadership) as we seek the Lord for His divine direction for the ministries of Calvary Temple. Without YOU, none of the above stated strategy would be possible. It will take all of us partnering together to see His plan fulfilled. Thank you for your interest and concern as pertaining to the direction of this body. As your pastor I can not express how much I covet your prayers regarding the future of Calvary Temple.

***... "It's not by might, nor by Power, but by my SPIRIT,  
SAITH THE LORD OF HOSTS"***

**Zechariah 4:6**